

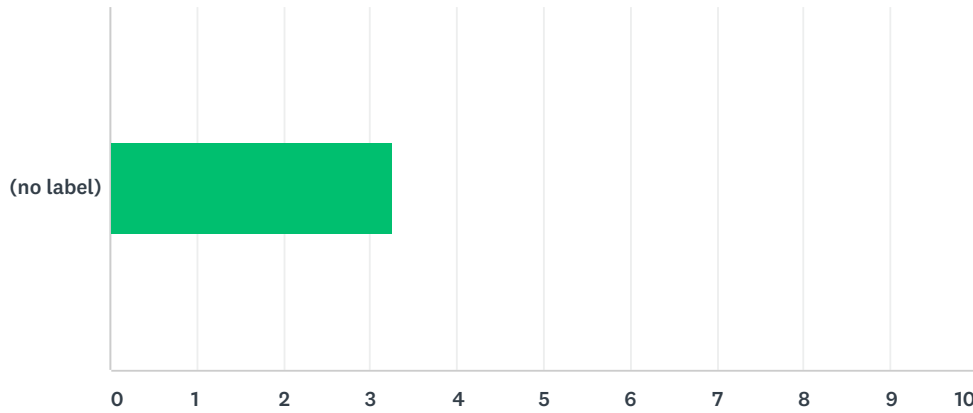
Q1 Association Evaluation Number:

Answered: 11 Skipped: 0

#	RESPONSES	DATE
1	111	9/5/2017 8:40 AM
2	111	8/28/2017 6:40 PM
3	111	8/7/2017 3:48 PM
4	111	7/31/2017 11:34 AM
5	111	7/22/2017 1:00 PM
6	111	7/18/2017 11:19 AM
7	111	7/16/2017 12:22 AM
8	111	7/15/2017 9:47 PM
9	111	7/14/2017 9:30 PM
10	111	7/14/2017 2:10 PM
11	111	7/14/2017 10:16 AM

Q2 The board has full and common understanding of the roles and responsibilities of a board of directors.

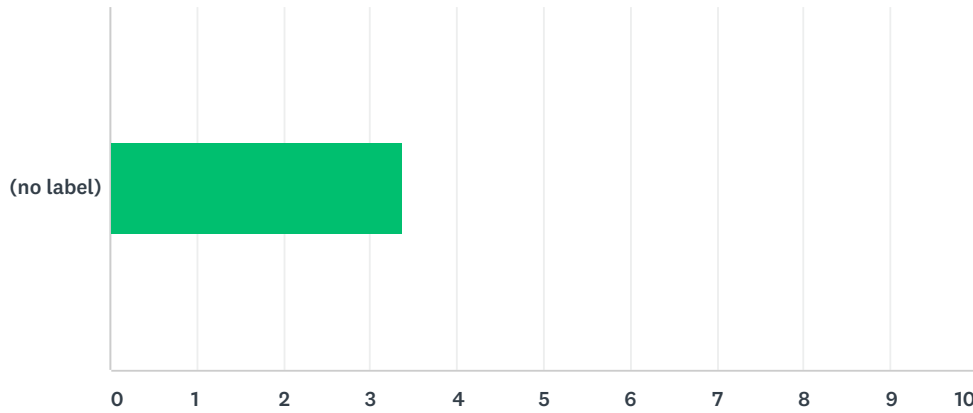
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	1=STRONGLY DISAGREE	2=DISAGREE	3=NEUTRAL	4=AGREE	5=STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	27.27% 3	27.27% 3	36.36% 4	9.09% 1	11	3.27

Q3 Board members understand the association's mission and it's programs.

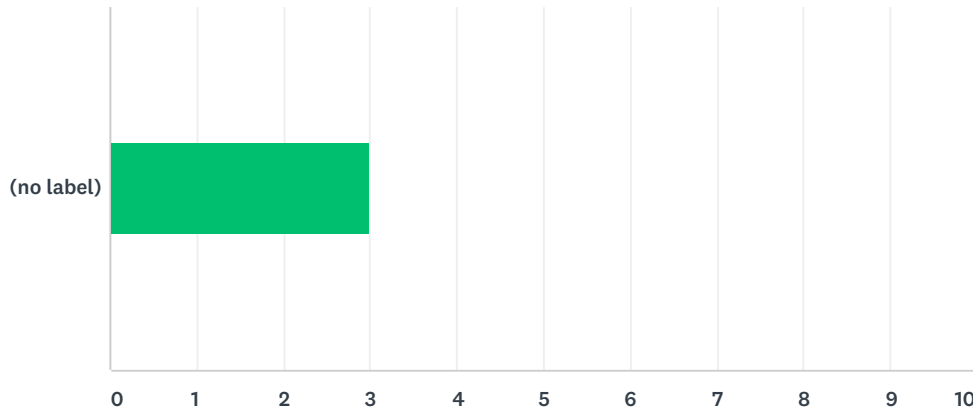
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(no label)	0.00% 0	27.27% 3	18.18% 2	45.45% 5	9.09% 1	11	3.36

Q4 Structure of the board, officers and committees is clear regarding individual and group roles and responsibilities.

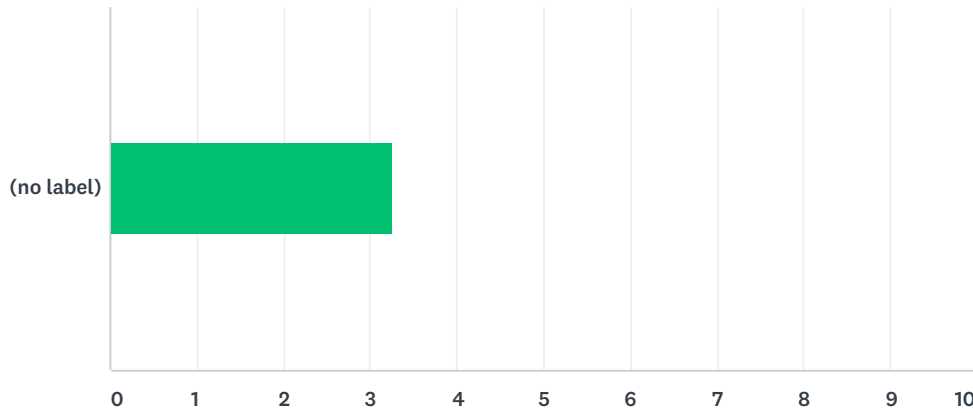
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	1=STRONGLY DISAGREE	2=DISAGREE	3=NEUTRAL	4=AGREE	5=STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	9.09% 1	27.27% 3	27.27% 3	27.27% 3	9.09% 1	11	3.00

Q5 Board has clear goals and actions resulting from relevant and realistic strategic planning.

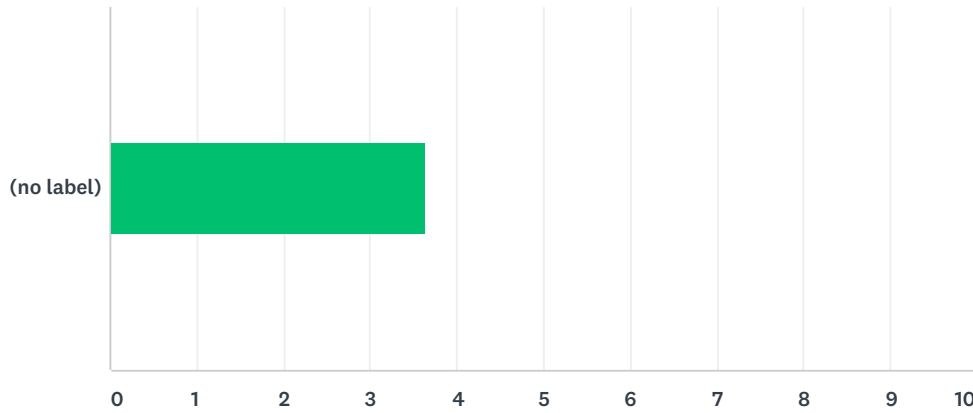
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(no label)	0.00%	27.27%	27.27%	36.36%	9.09%	11	3.27
	0	3	3	4	1		

Q6 Board follows through with policy-related decisions which effectively guide operational activities.

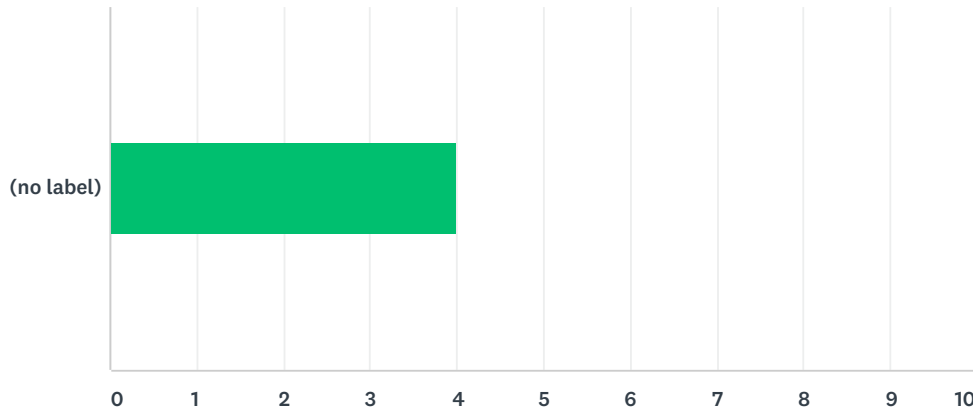
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(no label)	0.00% 0	9.09% 1	18.18% 2	72.73% 8	0.00% 0	11	3.64

Q7 Board receives regular reports on and understands finances/budgets, program/event performance and other important matters.

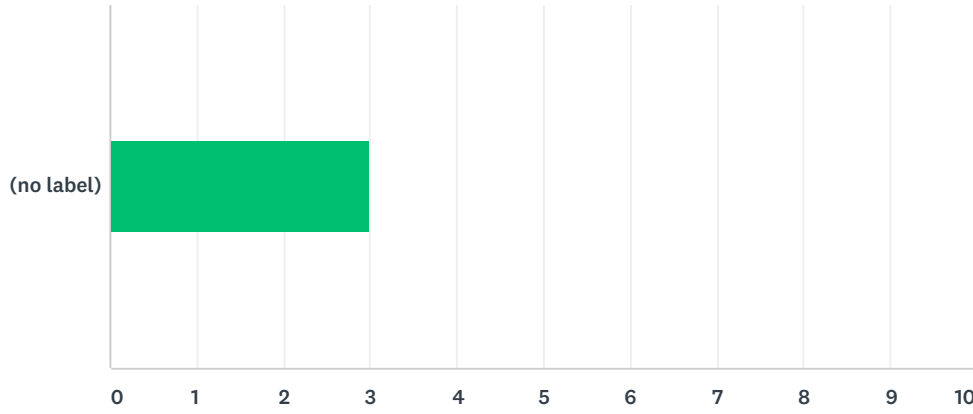
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	1=STRONGLY DISAGREE	2=DISAGREE	3=NEUTRAL	4=AGREE	5=STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00%	9.09%	9.09%	54.55%	27.27%	11	4.00
	0	1	1	6	3		

Q8 Board helps set fundraising goals and is actively involved in fundraising.

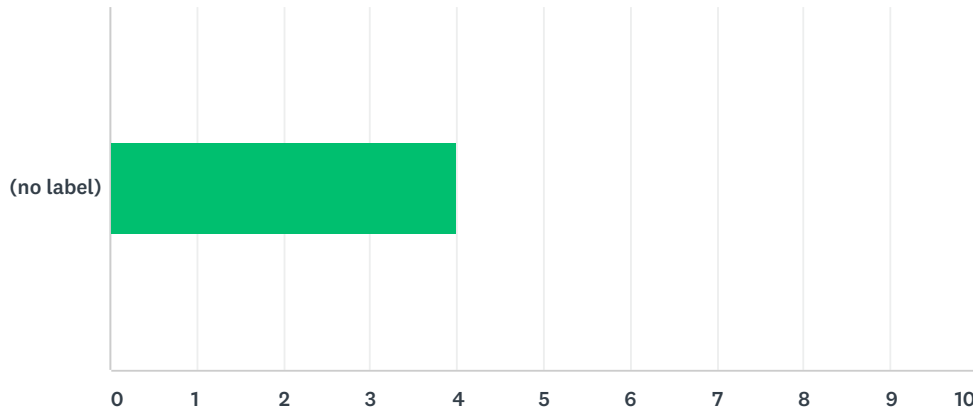
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	1=STRONGLY DISAGREE	2=DISAGREE	3=NEUTRAL	4=AGREE	5=STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00%	18.18%	63.64%	18.18%	0.00%	11	3.00
	0	2	7	2	0		

Q9 Board effectively represents the association and USBC value of membership to the community.

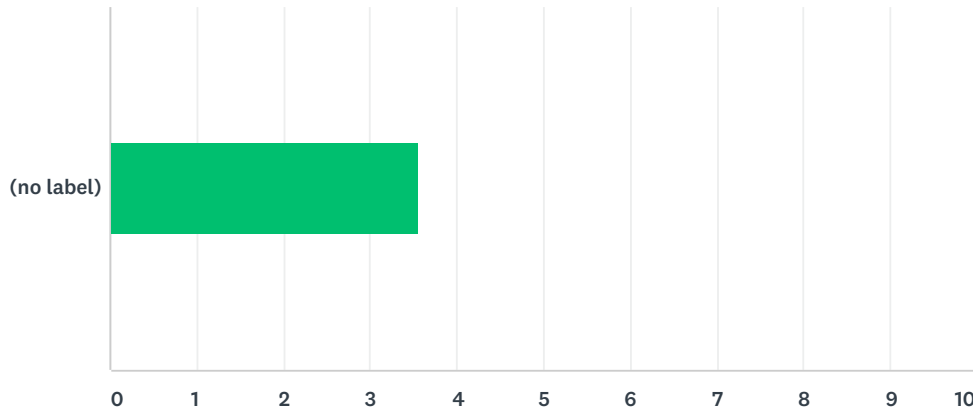
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	1=STRONGLY DISAGREE	2=DISAGREE	3=NEUTRAL	4=AGREE	5=STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	9.09% 1	18.18% 2	36.36% 4	36.36% 4	11	4.00

Q10 Board regularly monitors and evaluates progress on important association matters.

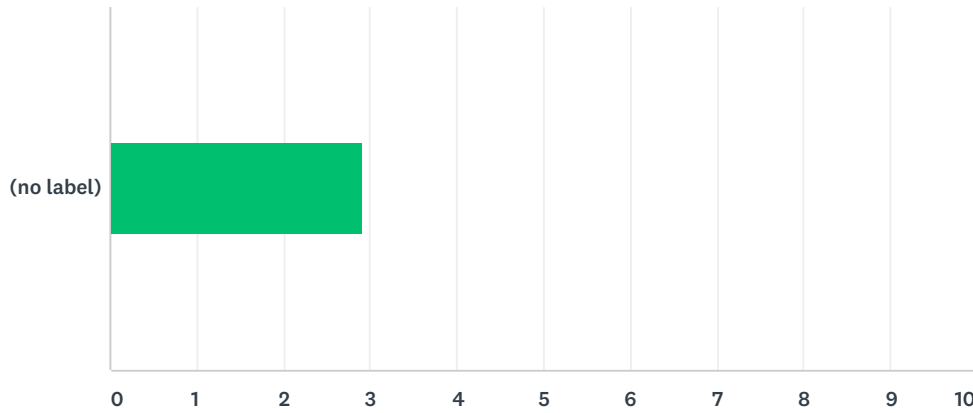
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(no label)	0.00% 0	27.27% 3	9.09% 1	45.45% 5	18.18% 2	11	3.55

Q11 Board has developed and maintains an Association Operations Manual kept easily accessible to members.

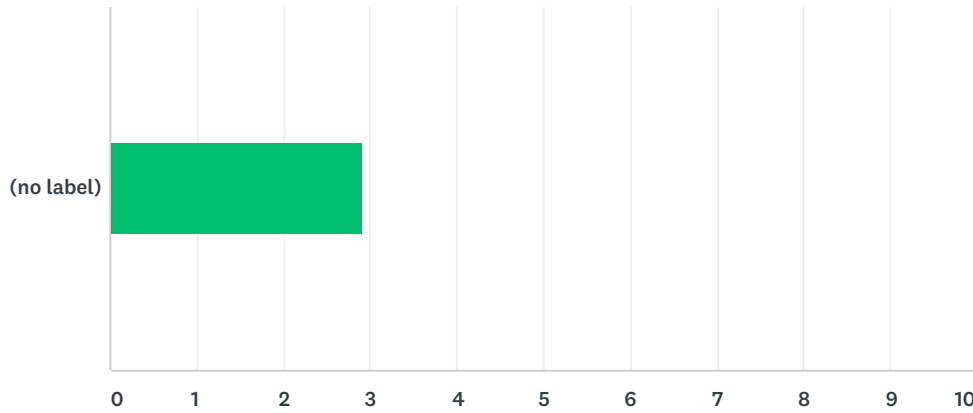
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(no label)	9.09% 1	27.27% 3	36.36% 4	18.18% 2	9.09% 1	11	2.91

Q12 Each member of the board appears to be involved and interested in the board's work.

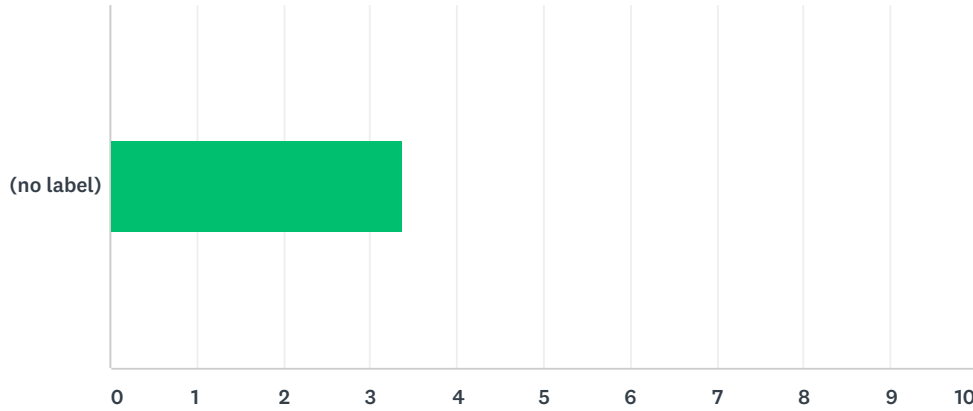
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	1=STRONGLY DISAGREE	2=DISAGREE	3=NEUTRAL	4=AGREE	5=STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	18.18%	9.09%	36.36%	36.36%	0.00%	11	2.91
	2	1	4	4	0		

Q13 All necessary skills, stakeholders and diversity are represented on the board.

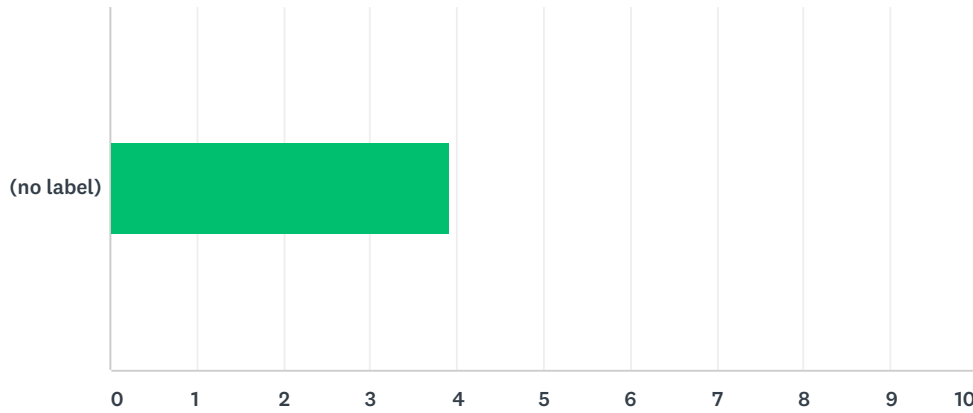
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(no label)	0.00% 0	27.27% 3	18.18% 2	45.45% 5	9.09% 1	11	3.36

Q14 There are an adequate number of well-functioning board committees and other work groups.

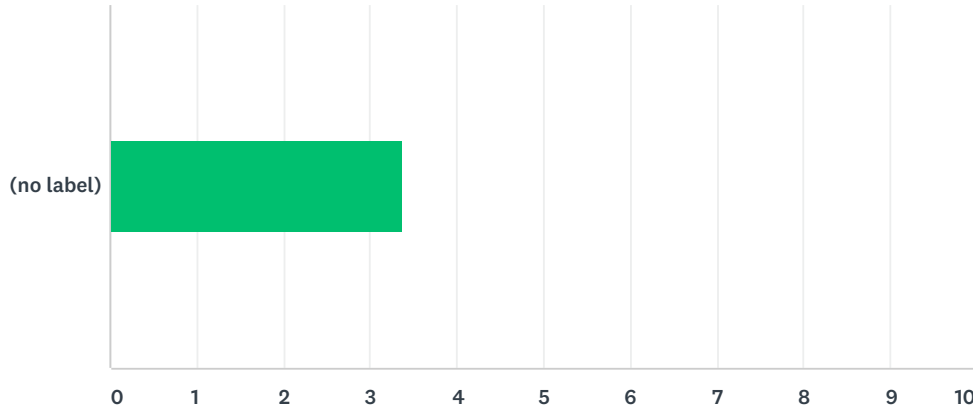
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	1=STRONGLY DISAGREE	2=DISAGREE	3=NEUTRAL	4=AGREE	5=STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	9.09% 1	9.09% 1	63.64% 7	18.18% 2	11	3.91

Q15 Board members actively participate in strategic planning and ongoing strategic thinking.

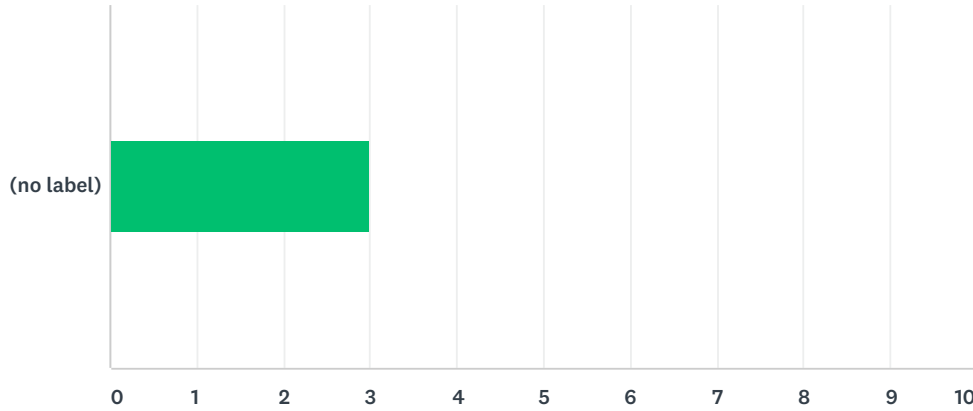
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	1=STRONGLY DISAGREE	2=DISAGREE	3=NEUTRAL	4=AGREE	5=STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	9.09% 1	18.18% 2	9.09% 1	54.55% 6	9.09% 1	11	3.36

Q16 The board has adopted, and uses, explicit tools to measure the progress of goals and strategies.

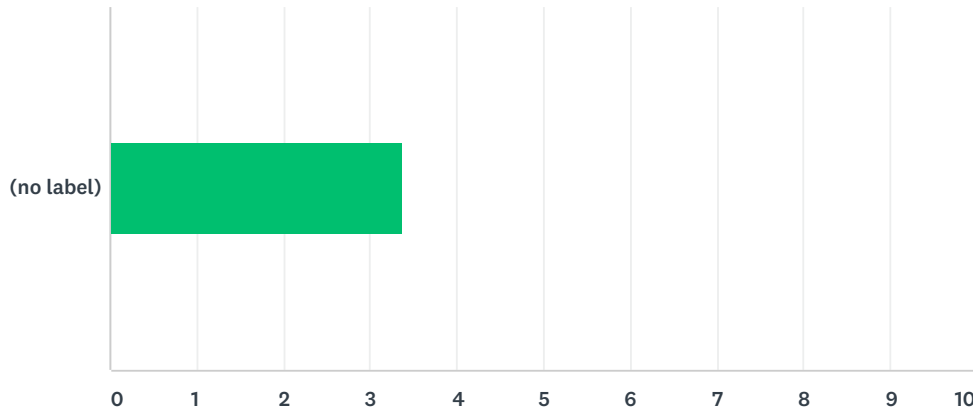
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	1=STRONGLY DISAGREE	2=DISAGREE	3=NEUTRAL	4=AGREE	5=STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	9.09% 1	18.18% 2	36.36% 4	36.36% 4	0.00% 0	11	3.00

Q17 Board meetings facilitate focus and progress on important association matters with reporting kept to a minimum.

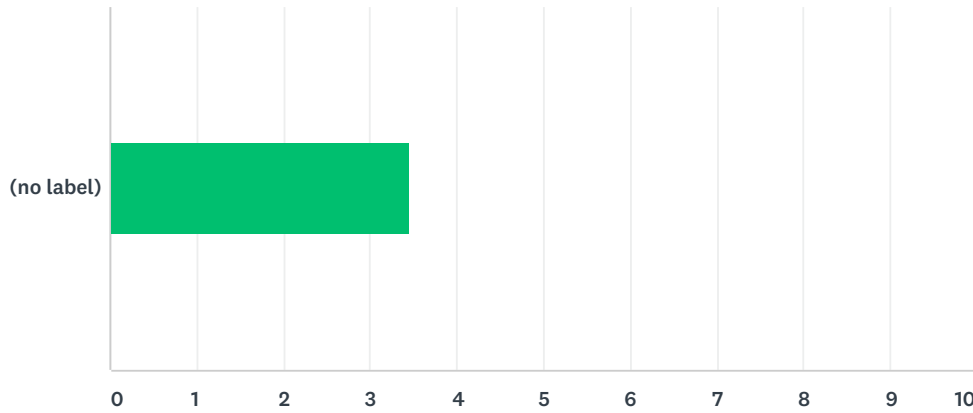
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	1=STRONGLY DISAGREE	2=DISAGREE	3=NEUTRAL	4=AGREE	5=STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	18.18% 2	36.36% 4	36.36% 4	9.09% 1	11	3.36

Q18 Board meetings are adequate in length and held at the right time of day.

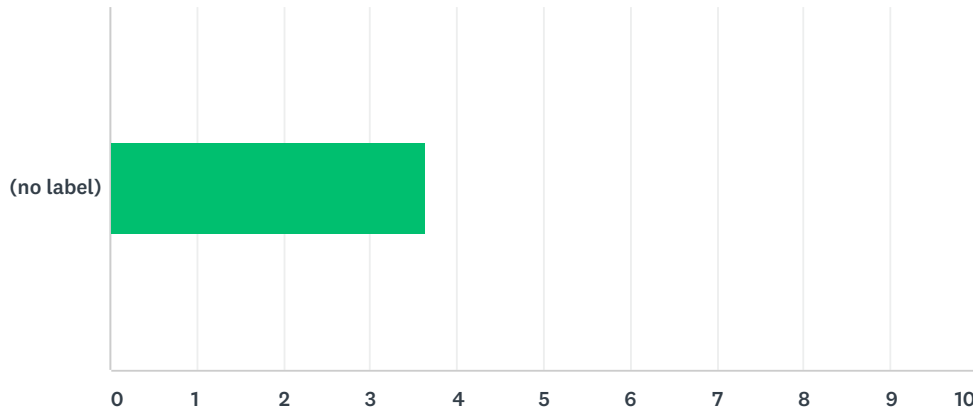
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	1=STRONGLY DISAGREE	2=DISAGREE	3=NEUTRAL	4=AGREE	5=STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	9.09% 1	45.45% 5	36.36% 4	9.09% 1	11	3.45

Q19 Board culture encourages and welcomes open discussion even when members disagree.

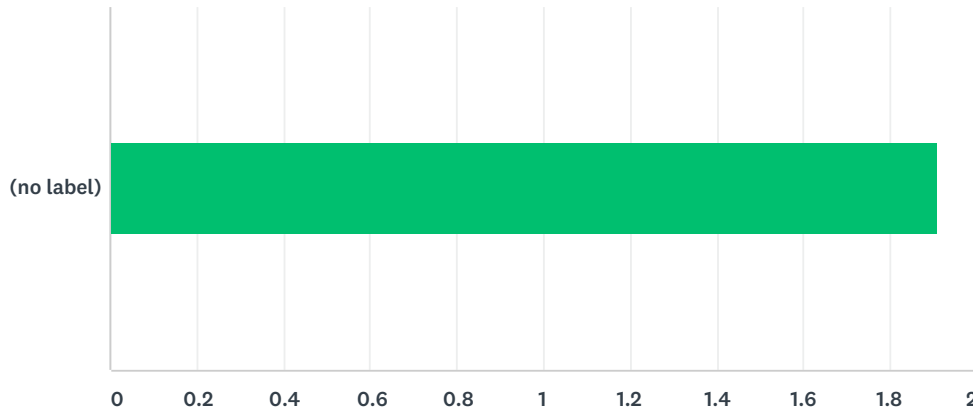
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	1=STRONGLY DISAGREE	2=DISAGREE	3=NEUTRAL	4=AGREE	5=STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	9.09% 1	9.09% 1	9.09% 1	54.55% 6	18.18% 2	11	3.64

Q20 Board has an emergency succession plan for the Association Manager position.

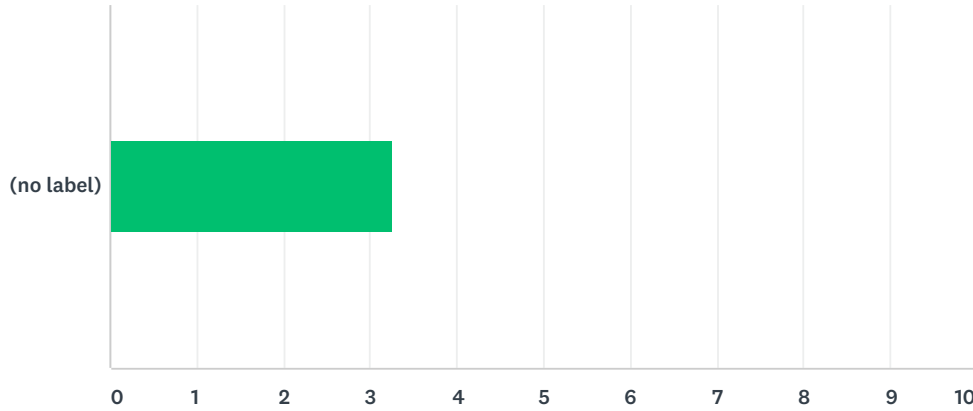
Answered: 11 Skipped: 0



	1=STRONGLY DISAGREE	2=DISAGREE	3=NEUTRAL	4=AGREE	5=STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	45.45% 5	27.27% 3	18.18% 2	9.09% 1	0.00% 0	11	1.91

Q21 Board is attentive to building both board and staff leadership capacity/skills.

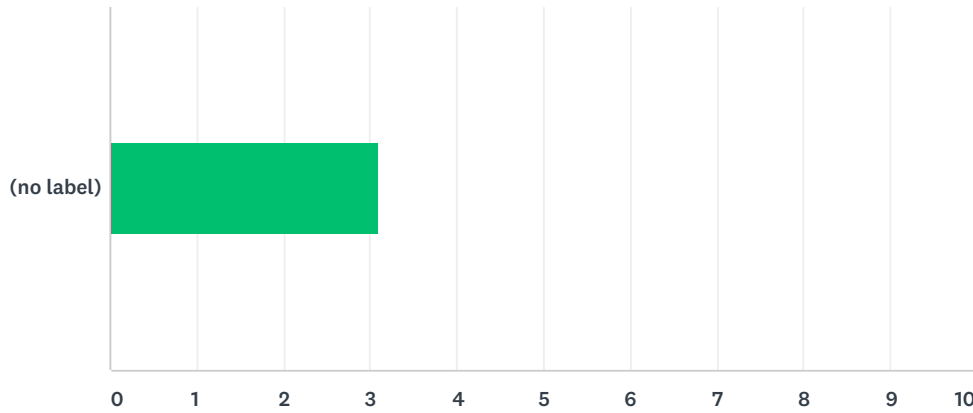
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	1=STRONGLY DISAGREE	2=DISAGREE	3=NEUTRAL	4=AGREE	5=STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	27.27% 3	27.27% 3	36.36% 4	9.09% 1	11	3.27

Q22 Board regularly assesses itself as a whole and board member participation individually.

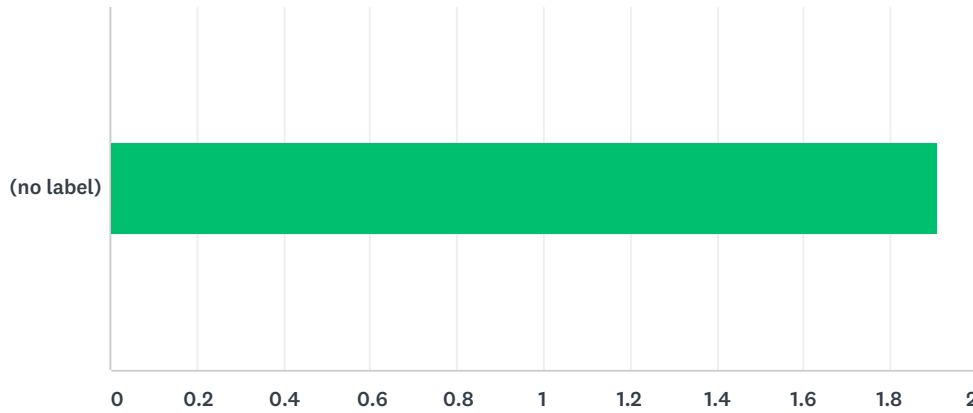
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	1=STRONGLY DISAGREE	2=DISAGREE	3=NEUTRAL	4=AGREE	5=STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00%	36.36%	27.27%	27.27%	9.09%	11	3.09
	0	4	3	3	1		

Q23 Board has a packet of materials for a new board member and an orientation process for them.

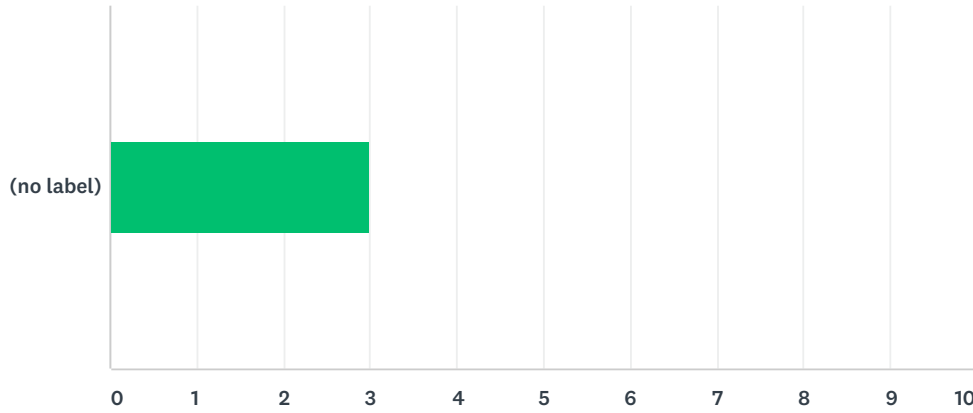
Answered: 11 Skipped: 0



	1=STRONGLY DISAGREE	2=DISAGREE	3=NEUTRAL	4=AGREE	5=STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	36.36% 4	36.36% 4	27.27% 3	0.00% 0	0.00% 0	11	1.91

Q24 Board has all board members read and sign commitment to serve, Code of Ethics, Conflict of Interest, and Confidentiality Policy & Agreement documents.

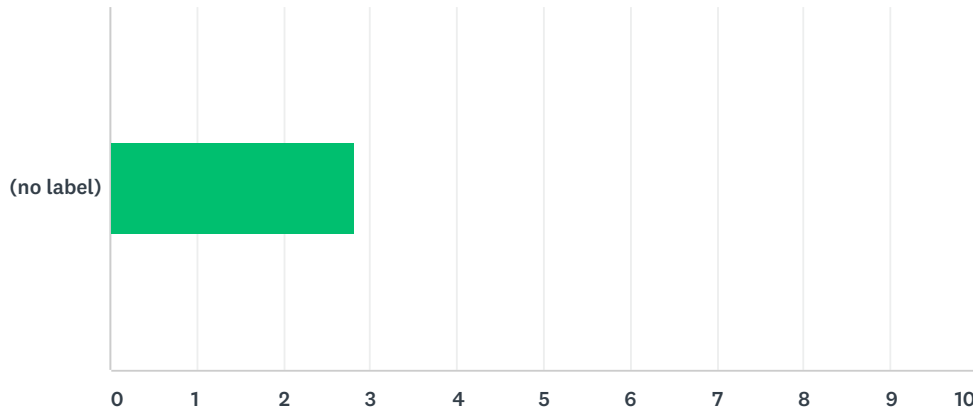
Answered: 11 Skipped: 0



	1=STRONGLY DISAGREE	2=DISAGREE	3=NEUTRAL	4=AGREE	5=STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	27.27% 3	9.09% 1	27.27% 3	9.09% 1	27.27% 3	11	3.00

Q25 A strategic process is in place for developing and enhancing the effectiveness of the board.

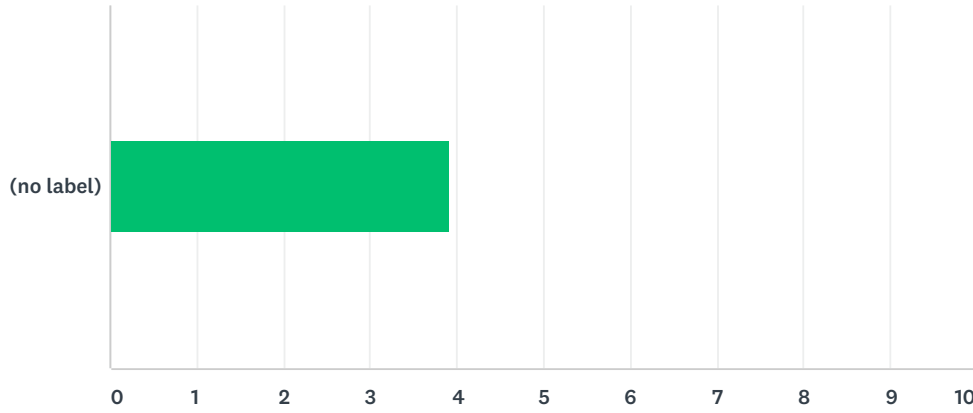
Answered: 11 Skipped: 0



	1=STRONGLY DISAGREE	2=DISAGREE	3=NEUTRAL	4=AGREE	5=STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	9.09% 1	45.45% 5	0.00% 0	45.45% 5	0.00% 0	11	2.82

Q26 The board regularly monitors financial performance and projections.

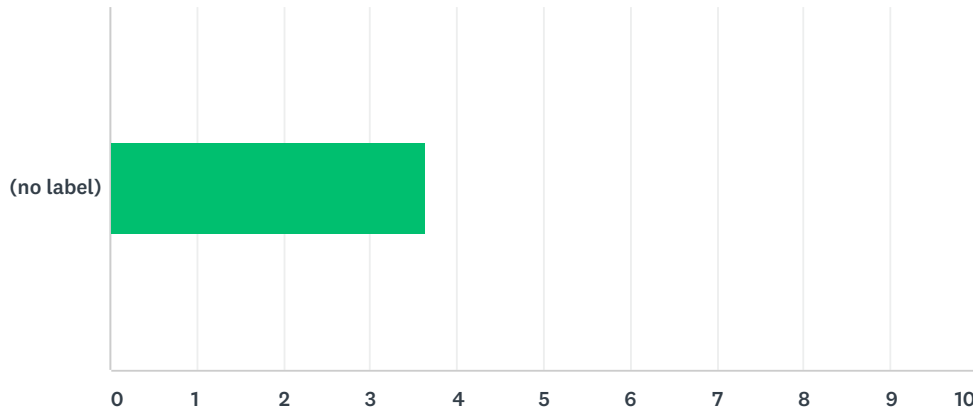
Answered: 11 Skipped: 0



	1=STRONGLY DISAGREE	2=DISAGREE	3=NEUTRAL	4=AGREE	5=STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	27.27% 3	54.55% 6	18.18% 2	11	3.91

Q27 Board members are sufficiently knowledgeable to ask meaningful questions about finance and financial management.

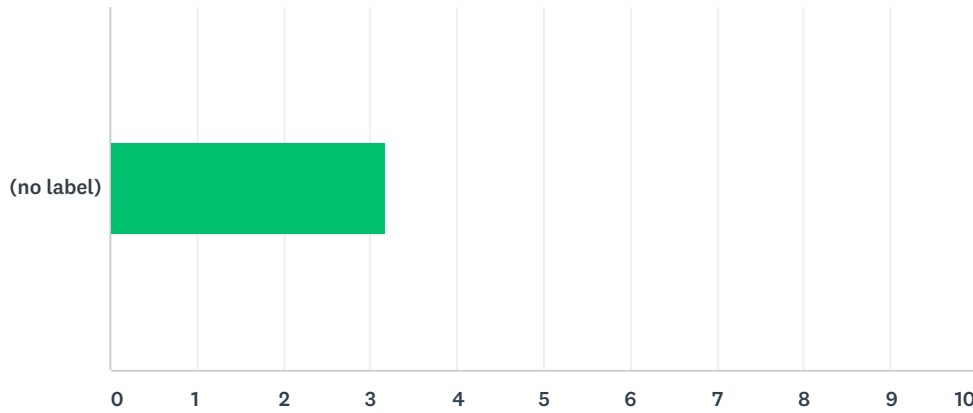
Answered: 11 Skipped: 0



	1=STRONGLY DISAGREE	2=DISAGREE	3=NEUTRAL	4=AGREE	5=STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	18.18% 2	18.18% 2	45.45% 5	18.18% 2	11	3.64

Q28 The board reviews the audit report and has an opportunity to ask questions of the auditor at an exit conference.

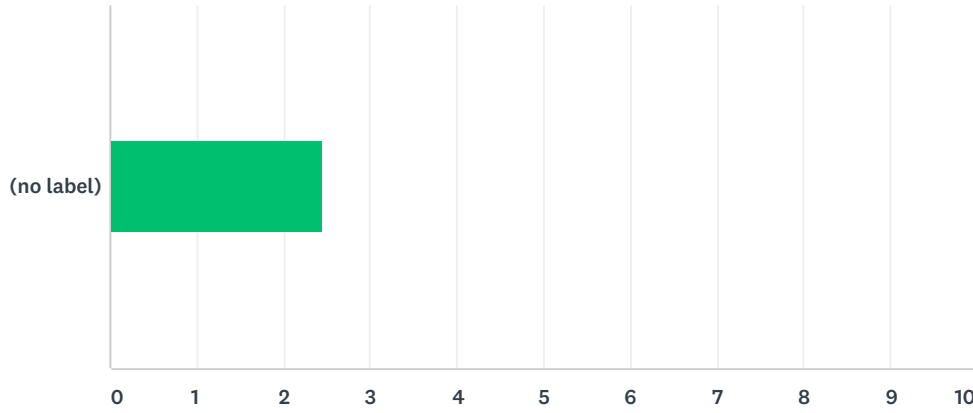
Answered: 11 Skipped: 0



	1=STRONGLY DISAGREE	2=DISAGREE	3=NEUTRAL	4=AGREE	5=STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	9.09% 1	18.18% 2	27.27% 3	36.36% 4	9.09% 1	11	3.18

Q29 The board reviews the 990 before filing.

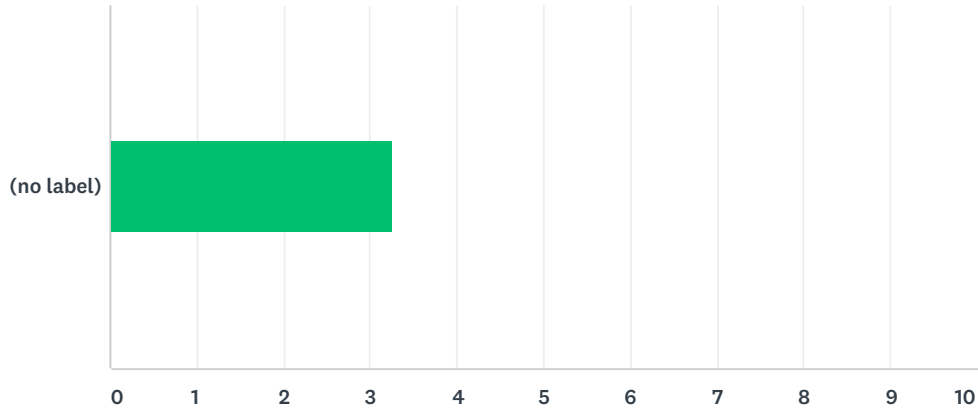
Answered: 11 Skipped: 0



	1=STRONGLY DISAGREE	2=DISAGREE	3=NEUTRAL	4=AGREE	5=STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	27.27% 3	27.27% 3	27.27% 3	9.09% 1	9.09% 1	11	2.45

Q30 Board discussions focus on the association’s future, NOT its past.

Answered: 11 Skipped: 0



	1=STRONGLY DISAGREE	2=DISAGREE	3=NEUTRAL	4=AGREE	5=STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	27.27% 3	27.27% 3	36.36% 4	9.09% 1	11	3.27

Q31 On a priority basis, list three to five issues you would like to see the board focus on in the next year. (3 entries required)

Answered: 11 Skipped: 0

ANSWER CHOICES	RESPONSES	
1.	100.00%	11
2.	100.00%	11
3.	100.00%	11
4.	54.55%	6
5.	45.45%	5

#	1.	DATE
1	Growth of our member base	9/5/2017 8:45 AM
2	financial outline & Budget	8/28/2017 6:54 PM
3	working together as a single unit	8/7/2017 4:04 PM
4	Building Annual Tournament	7/31/2017 11:40 AM
5	I would like to see a OKUSBC specific Association Operations manual developed not the USBC suggested.	7/22/2017 1:18 PM
6	Hiring a long committed Manager	7/18/2017 11:26 AM
7	Tournament participation	7/16/2017 12:31 AM
8	Increasing participation in association tournaments	7/15/2017 9:54 PM
9	Financial responsibility	7/14/2017 9:35 PM
10	consistency	7/14/2017 2:17 PM
11	Higher participation rates in State Tournaments	7/14/2017 10:25 AM

#	2.	DATE
1	Succession plan for Association Manager	9/5/2017 8:45 AM
2	New Tournaments ideas	8/28/2017 6:54 PM
3	breakup the special groups or in crowd	8/7/2017 4:04 PM
4	Conduct more tournaments	7/31/2017 11:40 AM
5	Be more fiscally responsible w/Assoc. funds	7/22/2017 1:18 PM
6	Streamlining the manager duties	7/18/2017 11:26 AM
7	Association manager retention	7/16/2017 12:31 AM
8	Board member involvement	7/15/2017 9:54 PM
9	Support of association manager	7/14/2017 9:35 PM
10	succession plan for manager and board members	7/14/2017 2:17 PM
11	Better evaluation of committee process, reporting, and board member participation	7/14/2017 10:25 AM

#	3.	DATE
1	Planned Packet for new board members	9/5/2017 8:45 AM
2	Work to gain new youth and support them	8/28/2017 6:54 PM

Oklahoma State USBC Board of Directors Evaluation

3	strive to learn more about bowling and the future of the sport	8/7/2017 4:04 PM
4	Be more involved in the bowling communtiy	7/31/2017 11:40 AM
5	Stronger committment from all board members. Attend more than one or two meetings.	7/22/2017 1:18 PM
6	Tournament growth	7/18/2017 11:26 AM
7	Board member criteria	7/16/2017 12:31 AM
8	Board member responsibilities	7/15/2017 9:54 PM
9	Stop self-serving interests	7/14/2017 9:35 PM
10	tournament participation	7/14/2017 2:17 PM
11	Emergency plan in order as pertaining to employment of tournament staff and Executive Director positions	7/14/2017 10:25 AM
#	4.	DATE
1	A plan to move into the future, the sport is changing and boards must be willing to change also	9/5/2017 8:45 AM
2	educate our bowlers on the sport of bowling	8/28/2017 6:54 PM
3	focus more on attention to detail	8/7/2017 4:04 PM
4	increase membership	7/16/2017 12:31 AM
5	publicity of assn events	7/14/2017 2:17 PM
6	Distribution 5 to 7 days preceding a meeting of the materials to discuss at our meetings	7/14/2017 10:25 AM
#	5.	DATE
1	giving more back to our bowlers	8/28/2017 6:54 PM
2	be more open to all board member ideas instead of who can talk the loudest	8/7/2017 4:04 PM
3	More participation from board members	7/16/2017 12:31 AM
4	youth recruitement	7/14/2017 2:17 PM
5	Better confidentiality from board members as to our board discussions and decisions.	7/14/2017 10:25 AM